# Companies begin forcing workers to alter lifestyles 

By alan sipress

| PHILADELPHIA, PA. - Out of the blue, Janice Bone was fired <br> Two officials at the Ford Meter Box Co. in Wabash, Ind., where Bone had recently been promoted to payroll clerk, pulled her aside and escort ed her from the plant. She was told not to return. <br> The apparent reason: A company drug test found nicotine in her urine. Bone, it seems, was a smoker Granted, she did not smoke on the job but that really didn't matter to the Ford Meter Box Co. Its policy barred |
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## lraq accepts cease-fire terms by U.I.

 Bush awaits translation of Iraqi letter, conditions From Register Wire ServicesAMMAN, JoRDAN - Five wee AMMAN. JoRDAN - Five weeks
after U .. -ied coalition fores drove
Iraqu President Saddam Hussenins army from Kuwait, rraq on Saturray
accepted U.N. terms for a formal accepted U.N. terms for a formal
ceasefire in the Persian Gulf War. In aceepting the oconditions, the Na-
tional Assembly in Baghdad, which tional Assembly in Baghdad, which
follows Saddam's dictates, called the arrangement "unjust,", but it it ac.
knowledged raq had little choice if it was to verer further degradation.
Presed
nen accepting the truce terms "appears
 lysts were still reviewing a translaThe message of Iragi acceptance fices of the U.N. Secretary General Council be ther Iraar irepresestative at

the United Nations, Absul Amir Anari. He told reporters Irag accepted | the terms ${ }^{\text {andthout conditionss }}$ added he considered the resolution |
| :--- | "onesidided and unfai

Meanwhile, hundreds of thousands of Kurdish refugeses continued to filee foreign minister saidi 1,500 had died in flight from Saddam Hussein's
forces.
In Baghdad, Saddam reshuffled his government or the second time in as
many weeks, naming a son-in-law as defense minister. Analysts said the
move was aimed at tightening Sadmove was aimed at tightening Sad-
dam's grip on power, following the dam's grip on power, following the
rebellions that broke out atter Iraq's rout in the gulf war.
Word that Iraq ha
Word that Iraq had accepted the
cease-fire terms came from the Baghdad government's foreign minister, Ahmed Hussein, Iraqi diplomats
at the United Nations said "Iraq has found itself facing only one choice - that it must accept Res-
olution 687 ," said Hussein in a 23 page letter delivered to Secre-
tary-General Javier Perez de Cuellar and Security Council President M. Paul Noterdaeme of Belgium.
The letter, written in Arabic, not been translated into Engrish by
U.N. officials, but Iraqi diplomats



## Spring has sprung



Iowans who got outside Saturday enjoyed both record real feathers. Fresh gopher mounds, basking bulls-
high temperatures and the sure signs of spring. Tiny
nakes and gooseberry leaves all speak of spring, while pasqueflowers are poking through the bluestem. Baby ind irds, such as this red-winged blackbird near Elikader
great horned onle

Iowans' land experiment prospers
Rodstain sin wope

FAIRHOPE, ALA. - This little city las turned out to be a pretty,
prosperous jewel that sits high above prosper us ay among fragrant flowers
Mobile en
towering pines and live ank trees. towering pines and live oak trees.
But it's not exactly the diamond that a small band of idealists thought they were cutting when they met in downtown Des Moines, 97 years ago
arguing over ways to rid the planet on arguing over ways to rid the plan
economic and social injustice. Feconirhope started in In lowa as an idea
Fat that was promptly bundled up and
carted into deepest Dixie. The bearers of the idea were a
handful of Yankees who were looking for a warm climate and cheap lando
that private ownership of land was he root of m
evil.
Supporters The idea still has its supporters among Fairhope's 8,500 residents. nd 30 percent of the land in town
till is held by "the colony" - the still is held by "the colony" - the or-
zanization that started in an office ganization that started in an office
building on Sixth Avenue in Des Moines and launched a new utopian But time in the South. But time, compromise and circum-
tance have squezed much of the political fire sut of the town that once
attracted a spectrum of attracted a spectrum of radicals, so-
cialists, odd ducks, artists, writers

## College often confusing,

 lonely for black athletes
## By TOM WITOSK

## Rocouner sen whim AMES, IA. -

AMES, IA. - Anthony Hoskins will
never forget his never forget his first
Iowa State University
"It was Psych 138, "It was Psych 138," Hoskins, a na
tive of Detroit's inner-city, seid tive of Detroit's inner-city, said wit
a bit of a laugh, "I was the only blac
. a bice of a augh. Twas the only blac
face among 200 students. That wa
onen Ilearned what it meant to be Lace amon
when I lea
minority." minority."
As Hoskins spoke, his father, who had just witnessed his son receiving bachelor's's degree in industrial tech-
nology, walked up. "Now they want to nology, walked upp. "Now they want tion
raise the admission standards so guy like me may not be able to get here., Hoskins told his father.
"That so, his father replied with snort. "They must not want to be able to compete in football anymore."
For Hoskins and other black at sities, this incident reflects the contradictory reailities of colleges esports:

- On one hand, the black athhete is like a foreigner in an unfamiliar land. He is lonely, disoriented and viewe with a suspicion that sometimes



#### Abstract

galloping health insurance costs, random drug testing in the mid-1980s which are increasing at about 20 per- that employers really zeroed in on cent a year. "More and more large companies see an opportunity for aggressive in- tervention, things that would make tervention, things that would make asting changes in risk factors," said John Pinney, a former health official in the Carter administration who is head of Corporate Health Policies Group Inc., a consulting firm. This attention to workers' lifestyles is not entirely new. About 76 years ould not employ cigarentte random drug testing in the mid-1980s that employers really zeroed in on people's personal lives. Urine tests became common. Scared by the widespread use of wittingly began to accept the principle that companies can make employment decisions based on people's off-work activities. By 1988, a survey by the Adminised trative Management Society reportthat 6 percent of 283 companies $\begin{array}{r}\text { JoB RULES } \\ \hline \text { Please turn to Page } 2 A\end{array}$


## U of I laser lab, tarnished dream, facing more cuts

by charles butupd
 Rawlings said the top floor of the
three-story laboratory building will three-story laboratory building will
remain unfinished. The building is now under construction on the banks
of the Iowa River, north of the Iowa Memorial Union.
The hiring of $f$
The hiring of faculty members for Rawlings said, and the equipping of the center has been delayed.
"It's scaled down and slo "It's scaled down and slowed down
at this point. That's because of the re-
alities of the situation," said Rawlings.
Added James Morrison, U of I vice Added James Morrison, "W're plan
president for research: "We's
ning on the basis of about one-third of the original vision."
But despite the three-year delay in
completing the 135,000 -square-foot building, despite the delays in hiring faculty and despite the lack of equipoutstanding research facility, Morri son maintains. "I think we could be one of the top
10 even limping along for $a$ while", $h$ 10 even limping along for a while,
said. "Considering what Iowa has to spend, I think that's pretty damn good."
Freedman's Promise
But it's not good enough for the
Legislature because Rawlings' prede cessor, James Freedman, promised
and seekers of a model society th
would be copied across the nation. "Wild-eyed radicals got the tow saidr.""Now it's solid Republican terr
tory."
Rowe describes the town as pros perous, mostly white, seli-satisfi Boutling toward "yuppieville." Downt surn main avenue, which leads to cious, beautiful park on Mobile Bay
are lined witu Please turn to Page 11A
lawmakers that the University of in laser technology if legislater would grant $\$ 25$ million in bonding authority to construct the center.
The center, Freedman told legisl LaSERS
Please turn to Page 6A

## Book reveals Nancy Reagan's power, scandal <br> By MaUREEN DOWD

 tions perpetrated in American poli-
tics, perhaps one of the most absurd is that first ladies have no power. They
might occasionally weigh in on per might occasionally weigh in on per-
sonnel issues, the nation is assured but they would never meddle in poli-
cy But a new book, "Nancy Reagan, But a new book, "Nancy Reagan,
the Unauthorized Biography," by Kit-
ty Kelley, could forever shatter that ty Kelley, could forever shatter that
myth and add allegations of scandalous sexual behavi
the Reagan era.
Beyond the adoring gaze, Kelley aserts, Nancy Reaagan, or "Mrs.
President," as her staffers called her President," as her staffers called her,
ruled the White House with a Gucciclad fist.
When former President Ronald Reagan was given his agenda for his
first meeting in Geneva with Mikhail Gorbachev, Kelley recounts, he asked
his aides, "Have you shown this to his aides, "Have you shat
Nancy?",
"No, sir," they replied "Well, get back to me after she's passed on it," he told them
Sensational Claim
The new biography also offers sen-
sational claims that the Reagans practiced a morality very different from what they preached. The book was printed under conditions of ex-
traordinary secrecy by the publisher,
Simon \& Schuster. The New York Simes obtained an early copy of the
Timeter book, which will appear
across he country Monday. Kelley has developed a reputation
Ka a giant-killer for her sensational as a giant-killer for her sensational
books about the rich and fand wrote that Jacqueline Kennedy had shock treatments; that President
Kennedy's retarded sister mary, had a lobotomy, and that

Frank Sinatra's mother was a New | NANCY |
| :--- |

NANCY
Please turn to Page 4A


